

Kimmel & Associates

SUCCESSFUL TRANSITION TO A NEW START

TIPS FOR CANDIDATES

*We are dedicated to providing guidance
and support at every stage of the process.*





Successful Transition to a New Start

TIPS FOR CANDIDATES

A SUCCESSFUL TRANSITION TO A NEW COMPANY

- ✓ Will require effort and patience
- ✓ Will not happen overnight
- ✓ Will be a highly stressful situation...and that's okay

3 MOST STRESSFUL THINGS IN LIFE



PASSING OF A LOVED ONE



DIVORCE



JOB CHANGE

(The ONLY one
we CHOOSE)

BE PATIENT WITH THE NEW COMPANY'S ONBOARDING PROCESS

54

The average new hire has 54 activities to complete during the onboarding experience.

3-6
MONTHS

It normally takes at least 3-6 months for the "new" to become normal.

MAKING THE DECISION FOR A NEW START MEANS:



- You carefully evaluated your status with your current company and found it in your best interest to pursue new opportunities
- You choose to go with a company that will enhance your career, provide more job satisfaction, and increase overall happiness
- You understand the reasons for not accepting a counteroffer



Every career change comes with a variety of emotions.

Remember to **stay positive** and understand that transitioning into a new position is likely to come with a few obstacles.

Every success comes with challenges.

3

STEPS FOR A SUCCESSFUL START

Following these steps can help ensure a positive start on a solid foundation.

1 BEFORE THE FIRST DAY

The transition from one job to another is always stressful, no matter how excited and well prepared you are. One of the best ways to ensure that you start a new job with a clean slate is to take a week off in between your last day with your previous employer and your first day with your new employer. If a week in between jobs isn't feasible, then spend your weekend preparing mentally for the transition and focusing on how to start strong.

FIRST DAY

After taking the time to get yourself mentally prepared to start your new job, you should come in on your first day fresh and ready to be present in your new environment. You should know as much about the company culture as you can, so familiarize yourself with their website, company blog, and any other industry publications that might give you insights. Be ready to engage with and get to know the people in your office and on your team -- regarding both who they are and what they do.

2**3 START TO 6 MONTHS
(TRADITIONAL ONBOARDING)**

Take notes regarding any questions or concerns that arise, and set up check-in meetings with your new boss. Confirm that you are meeting expectations and performing your work as it is expected of you. Be cognizant that every workplace does things differently, so even if you have held the same job before, you should be ready to adapt to the style of your new employer.

Success in any role depends on **working hard** and **communicating** effectively every day.

[Read More](#)

ADDITIONAL RESOURCES

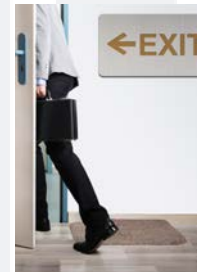
INTERVIEW PREP

[How to Answer 5 Tricky Interview Questions](#)[How to Prepare for a Multi-Interview Hiring Process](#)[11 Questions Candidates Should Be Asking During Job Interviews](#)

COUNTEROFFERS

[Offering and Accepting Counteroffers: It's a Mistake!](#)[4 Reasons Not to Accept a Counteroffer](#)[Accepting a Counteroffer Affects Your Job](#)

RESIGNATION

[6 Resignation Do's and Don'ts](#)[Resignation is a One-Way Process](#)

ONBOARDING

[Onboarding Do's and Don'ts for Employees: How to Successfully Transition to a New Company](#)[3 Reasons Maintaining Integrity During the Hiring Process is a Must](#)

CAREER SUCCESS

[How to Take Control of Your Career Trajectory](#)[A Guide to Professional Networking: How & Why to Make it a Priority](#)[Don't Let Others' Reviews and Opinions Determine Your Career Choices](#)